

# COMPARISON OF MAXIMUM BENEFITS AND CONTRIBUTION LIMITS FOR 2013 AND 2012

Description	2013*	2012
Elective Deferrals, 401(k), 403(b), etc.	<b>\$ 17,500</b>	\$ 17,000
Catch-up Contribution Limit, 401(k), 403(b)	\$ 5,500	\$ 5,500
Defined Contribution 415 Limit	<b>\$ 51,000</b>	\$ 50,000
Defined Benefit Plan 415 Limit	<b>\$205,000</b>	\$200,000
Annual Compensation Limit	<b>\$255,000</b>	\$250,000
Dollar Limit for Highly Compensated	\$115,000	\$115,000
SIMPLE Plan Deferral Limit	<b>\$ 12,000</b>	\$ 11,500
Catch-up Contribution Limit, IRA, Simple 401(k)	\$ 2,500	\$ 2,500
SEP Eligibility Compensation Limit	\$ 550	\$ 550
Social Security Taxable Wage Base	<b>\$113,700</b>	\$110,100

\*2013 Limits that are increased from 2012 are indicated in **bold**.

You can also view historical plan limits and other retirement plan information by visiting our website at [www.trombinopension.com](http://www.trombinopension.com).

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